

**The West Bolivar Consolidated School District
Strategic Plan
2022-2027**

VISION

Fulfill the PROMISE of every child!

MISSION STATEMENT

The mission of the West Bolivar Consolidated School District is to cultivate collaboration with our communities to create an environment where all students will have the opportunity to attain the highest level of achievement in all areas.

SHARED BELIEFS

1. We believe that learning should be student-centered and celebrated.
2. We believe that all stakeholders are empowered when they have shared responsibility in the decision-making process.
3. We believe in celebrating the three A's: Academics, Attendance and Attitude
4. We believe that successful learning takes place in a respectful, secure, trusting, and motivating environment where everyone is held accountable and mistakes are welcomed
5. We believe learning happens best when student, teacher collegial and parental relationships are fun, engaging, collaborative and builds upon existing knowledge.

GOALS

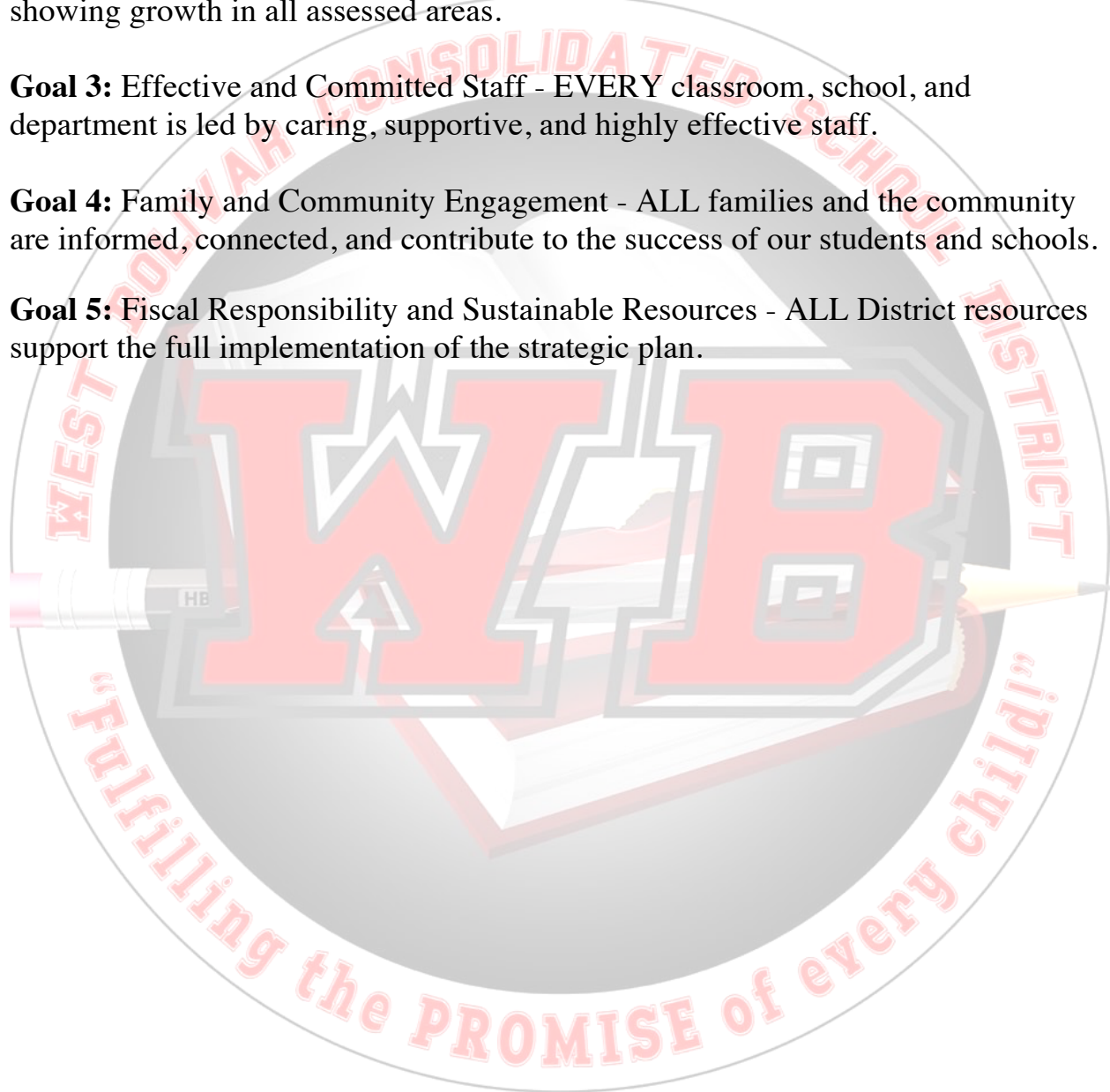
Goal 1: Positive School Climate and Culture - ALL schools are safe, supportive, and welcoming.

Goal 2: Academic success for all students - EVERY student is proficient and showing growth in all assessed areas.

Goal 3: Effective and Committed Staff - EVERY classroom, school, and department is led by caring, supportive, and highly effective staff.

Goal 4: Family and Community Engagement - ALL families and the community are informed, connected, and contribute to the success of our students and schools.

Goal 5: Fiscal Responsibility and Sustainable Resources - ALL District resources support the full implementation of the strategic plan.



Goal 1: Positive School Climate and Culture - ALL schools are safe, supportive, and welcoming.

Key Initiatives

- Implement positive behavior and intervention supports (PBIS)
- Implement and sustain social-emotional supports for staff and students
- Empower students to lead their learning by providing leadership opportunities
- Provide diverse athletics and educational programs (intramural sports, academics, arts, activities/clubs, and athletics)
- Provide a safe online learning environment for all students
- Provide positive interactions and partnership with School Resource Officers and law enforcement for all students
- Access to modern facilities to ensure equity

2020-2023

Measures of Success

- Maintain 93% average daily attendance rate or higher
- Maintain 90% or higher graduation rate
- Maintain dropout rate of 5% or less
- Increase the percentage of students with 3 or fewer discipline infractions
- Participation in intramural sports
- Maintain the culture rating of each school at successful or higher on climate survey
- Maintain accreditation status for safe and orderly schools

Goal 2: Academic success for all students - EVERY student is proficient and showing growth in all assessed areas.

Key Initiatives

- Implement aligned, high-quality curriculum, instructional, and assessment materials
- Support the diverse learning needs of all students through the effective use of intervention and acceleration models (MTSS)
- Develop and implement a structured remediation and enrichment plan
- Provide job-embedded professional growth opportunities for ALL staff

2020-2023

Measures of Success

- Meet or exceed last year's reading proficiency on statewide tests, aim for 20% or higher
- Meet or exceed last year's reading growth for ALL on statewide tests, aim for 60% or higher
- Meet or exceed last year's reading growth for B25 students on statewide tests, aim for 60% or higher
- Meet or exceed last year's math proficiency on statewide tests, aim for 20% or higher
- Meet or exceed last year's math growth for ALL on statewide tests, aim for 60% or higher
- Meet or exceed last year's math growth for B25 students on statewide tests, aim for 60% or higher
- Increase district U.S. History proficiency to 50% or higher
- Increase district science proficiency to 30% or higher
- Meet or exceed last year's College & Career Readiness accountability points
- Meet or exceed last year's Acceleration accountability points

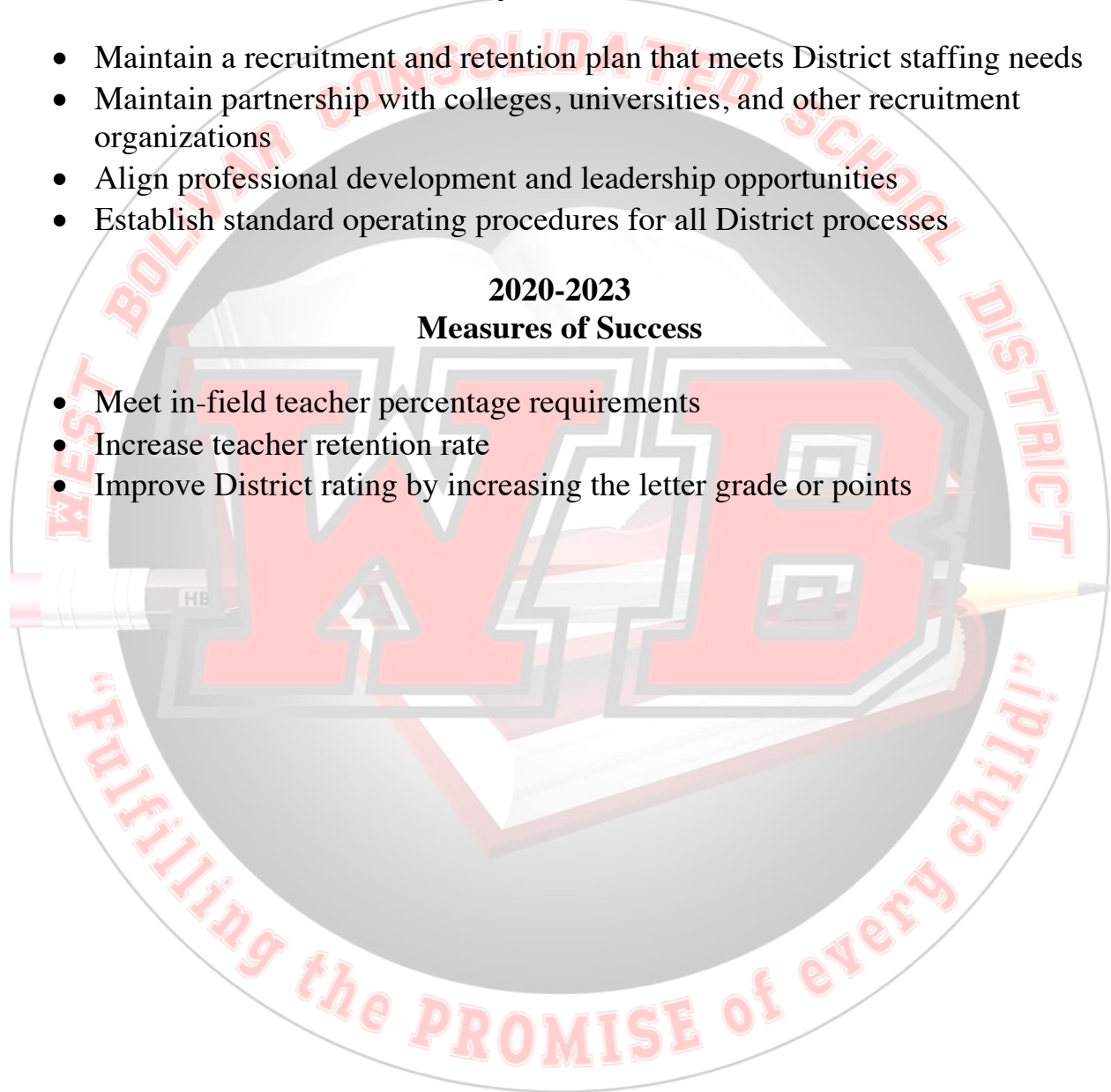
Goal 3: Effective and Committed Staff - EVERY classroom, school, and department are led by caring, supportive, and highly effective staff.

Key Initiatives

- Maintain a recruitment and retention plan that meets District staffing needs
- Maintain partnership with colleges, universities, and other recruitment organizations
- Align professional development and leadership opportunities
- Establish standard operating procedures for all District processes

**2020-2023
Measures of Success**

- Meet in-field teacher percentage requirements
- Increase teacher retention rate
- Improve District rating by increasing the letter grade or points



Goal 4: Family and Community Engagement - ALL families and the community are informed, connected, and contribute to the success of our students and schools.

Key Initiatives

- Work in collaboration with the community to prepare students for early literacy and learning
- Partner with universities/colleges to enhance student learning opportunities
- Collaborate with community partners to provide students with work-related experiences
- Provide engagement opportunities through Advisory Councils
- Implement school communication plans that provide meaningful information to parents and the community

2020-2023

Measures of Success

- Increase the percentage of students promoted through the LBPA to 85% or higher
- Increase the percentage of District Kindergarten students on target for reading from the Fall (530+) to the Spring (681+)
- Increase District acceleration points to 62% or higher
- Meet technical skill attainment target for Career Technical Education Programs
- Participation in parent/family activities hosted by schools and the district
- Meet secondary school completion target for Career Technical Education Programs
- Increase the number of parents/community members completing a needs assessment survey to 15% of student enrollment
- Maintain community partnerships that align with the Mississippi Association of Partners in Education guidelines

2022-2027

Strategic Plan

*Equity-Focused
Education*

Student-Centered

Future-Driven

Goal 5: Fiscal Responsibility and Sustainable Resources - ALL District resources support the full implementation of the strategic plan.

Key Initiatives

- Deliver high-quality and sustainable programs in a cost-effective manner
- Ensure compliance with local, state, and federal guidelines
- Ensure financial resources are aligned with strategic plan priorities
- Maintain financial management and stewardship practices
- Enhance technology infrastructure to support student learning outcomes
- Develop a facilities and grounds maintenance plan to ensure campuses are well-maintained
- Devise and implement a capital improvement plan
- Enhance cybersecurity to prevent cyber attacks
- Maintain fair and competitive benefits to all employees

2022-2023

Measures of Success

- Maintain a 7% or higher general fund balance
- Expend federal funds within the allotted time
- Maintain unmodified report audit status
- Maintain a workers' compensation experience rating of 1.0 or lower
- Meet E-rate deadlines
- Increase/maintain Local Area Network uptime at 95% or higher
- Increase/maintain Internet Service Plan uptime at 95% or higher
- No cyber attacks
- Maintain accreditation status