



## NOTICE TO BIDDERS

The West Bolivar Consolidated School District will receive bids for ***Leadership Development for School Improvement and Multi-Tiered System of Supports (MTSS)*** in the following manner:

Bid proposals will be accepted until 9:00 a.m. on August 5, 2022, in sealed envelopes.

These services shall be provided to the West Bolivar Consolidated School District during the 2022-2023 school year and upon a satisfactory evaluation of the provide services, contracts may be extended to include services during the 2022-2023 summer.

Bid opening will be held at the West Bolivar Consolidated School District Central Office on August 8, 2022 at 1:00 p.m.

**Specification responses must be submitted for this bid event and are due in order to be considered for this bidding opportunity. A paper copy or an email copy of this document, including any addendums, can be obtained by submitting a request to:**

**Dr. Joseph Lamberth, Director of Federal Programs**

West Bolivar Consolidated School District

Post Office Box 189

909 HWY 8

Rosedale, MS 38769

Email: [jlamberth@wbcsdk12.org](mailto:jlamberth@wbcsdk12.org)

Contact Dr. Lamberth in writing with all RFP questions. The deadline for submission of written RFP questions is August 4, 2022.

The West Bolivar Consolidated School District reserves the right to waive any informalities and to reject any or all bids. Presentation of services may be requested of vendors as an additional evaluation criterion.

Proposals are requested for half and full day rates for professional development and instructional support services. The use of the days will depend on the identified need.

RFP submissions requires 5 copies of the RFP response in one sealed package with Professional Development Services for Leadership for School Improvement and Instructional Staff indicate on the outside of the package by 9:00 a.m. on August 5, 2022. RFP submissions should be delivered to:

**Ms. Wandra Wade, Chief Financial Officer**

West Bolivar Consolidated School District

Post Office Box 189

909 HWY 8

Rosedale, MS 38769

**Performance Dates:**

**Advertise Begins:** July 22, 2022

**Advertise Ends:** August 4, 2022

**Bid Opening:** August 8, 2022

**WEST BOLIVAR CONSOLIDATED SCHOOL DISTRICT**  
**REQUEST FOR PROPOSAL (RFP)**  
**Leadership Development for School Improvement**  
**&**  
**Multi-Tiered System of Support (MTSS)**

**Overview**

1. Introduction: The West Bolivar Consolidated School District (WBCSD) is located in Bolivar County. School facilities consist of three schools and one central office. The district has approximately 925 students.
2. Purpose of RFP: The district is requesting for sealed bid proposals in the areas of **Leadership Development for School Improvement and Multi-Tiered System of Supports (MTSS)** for targeted schools in improvement.
3. Each location and category can be bid on separately (See A).
4. Tentative schedule of RFP events are as follows:
  - a. **RFP Released: July 22, 2022 - August 4, 2022**
  - b. **Proposal Due Date: August 5, 2022 at 9:00 a.m. Bid Opening: August 8, 2022 at 1:00 p.m.**
5. These services shall be provided to the West Bolivar Consolidated School District during the 2022-2023 school year and upon a satisfactory evaluation of the provided services, contracts may be extended to include services during the 2022-2023 summer.
6. WBCSD reserves the right to accept, reject, or negotiate any or all offers on the basis of the evaluation criteria contained within this document. Presentation of services may be requested of vendors as an additional evaluation criterion.
7. Proposals are requested for half and full day rates for professional development and instructional support services. The use of the days depends on the identified needs.
8. General Specifications and Instructions to Bidders:
  - a. A paper copy or an email copy of this document, including any addendums, can be obtained by submitting a request to:

Dr. Joseph Lamberth, Director of Federal Programs  
**West Bolivar Consolidated School District**  
Post Office Box 189  
909 HWY 8  
Rosedale, MS 38769  
[E-Mail: jlamberth@wbcsdk12.org](mailto:jlamberth@wbcsdk12.org)
  - b. RFP submission requirements: **Submit 5 copies** of the RFP response **in one sealed package with Professional Development Services for Leadership for School Improvement and Instructional Staff indicated on** the outside of the package by 8/5/2022 9:00 a.m. to the following address:

Ms. Wandra Wade, Chief Financial Officer  
West Bolivar Consolidated School District  
Post Office Box 189  
909 HWY 8  
Rosedale, MS 38769

## **COMMUNICATIONS REGARDING THE RFP**

All questions regarding the RFP are to be submitted in writing to:

Dr. Joseph Lamberth, Director of Federal Programs  
**West Bolivar Consolidated School District**  
Post Office Box  
189 909 HWY 8  
Rosedale, MS 38769  
E-Mail: [jlamberth@wbcsdk12.org](mailto:jlamberth@wbcsdk12.org)

**The deadline for submission of written questions is August 4, 2022.** All responses to written questions and changes to specification requirements will be communicated via the district's website to all potential bidders in the form of a Q & A document.

All questions, comments, and requests for clarifications must be in writing. Any oral communication shall be considered unofficial and non-binding.

Only written responses to written communication shall be considered official and binding upon the School District. The School District reserves the right, at its sole discretion, to determine appropriate and adequate responses to the written comments, questions and requests for clarification.

The school district reserves the right to request a presentation of proposed services to the evaluation team.

**All addendums and any other correspondence (general information, questions, and responses) to this RFP will be made available exclusively through the West Bolivar Consolidated School District's website.**

### **Minimum Eligibility Requirements for Contract Award**

1. Applicants must provide documentation of a minimum of three (3) years of experience providing educational consulting, training services, and instructional materials or have a proven track record based on data as an instructional leader, teacher, or have proven results as a company assisting schools with student proficiency and/or growth.
2. Applicants must provide a listing of other contacts under which services in scope, size, or discipline to the required services were performed or undertaken within the past three (3) years.
3. Applicants must include abilities, qualifications, and experience of all persons who would be assigned to provide the required services.
4. Applicants must address and provide (if applicable) a list of any pending/past litigation or investigations that have occurred within the past five (5) years.
5. Applicants must have financial stability and adequate staff to manage the program.
6. Applicants must, at all times during the contract term and at their own expense, keep in full force and effect comprehensive general liability insurance with "personal injury" coverage; commercial or business auto liability insurance; physical and contractual liability coverage, with minimum limits of ONE MILLION AND NO/100 DOLLARS (\$1,000,000.00) on account of bodily injuries to or death of one person and an aggregate of THREE MILLION AND NO/100 DOLLARS (\$3,000,000.00) for any one occurrence. **West Bolivar Consolidated School District and West Bolivar Consolidated School District's Superintendent** shall be named additional insured on the

said policy. The insurance policies required under this Section shall not be modified or canceled except upon 30 days written notice to **West Bolivar Consolidated School District**. Proof of insurance must be submitted to the **West Bolivar Consolidated School District** at the time the contract is executed.

7. Applicants must, at all times during the contract term and at their own expense, keep in full force and effect a policy of workers' compensation insurance for coverage in Mississippi with an employer's liability limit of:

Bodily Injury by accident - \$500,000.00 each employee

Bodily Injury by disease - \$500,000.00 policy limit

Bodily Injury by disease - \$500,000.00 each employee

The insurance policies required under this Section shall not be modified or canceled except upon 30 days written notice. Proof of insurance must be submitted to the **West Bolivar Consolidated School District** at the time the contract is executed.

8. Contractors' staff involved in this project may be required to participate in a criminal background check process as prescribed by the school district.
9. Applicants must comply with all applicable qualifications, licensing, and certification requirements specific to the proposed services.
10. Applicants must be in compliance with all applicable City, County, State and Federal laws, regulation codes, and ordinances. The vendor must reference in its contract, if awarded the bid, that the vendor has read, understood, agreed to, signed, and submitted an original copy of the ESSER Contractual Services Providers' Assurances to the LEA.
11. All vendors will adhere to the district's COVID-19 guidelines and safety protocols.

## **PURPOSE of RFP**

The purpose of the RFP is to solicit requests from qualified vendors to bid on Leadership Development for School Improvement Support and Multi-Tiered System of Support (MTSS) in the West Bolivar School District. In addition, the purpose shall be to improve the quality of teaching and learning by ensuring that teachers and administrators participate in substantial professional development and job-embedded coaching in order that meet the diverse learning needs of students.

## **Proposal Requirements and Project Scope**

### WEST BOLIVAR CONSOLIDATED SCHOOL DISTRICT

#### **A- Locations:**

- McEvans School
- West Bolivar Elementary School
- West Bolivar High School

**B-** The West Bolivar Consolidated School District is requesting bids for the following: A coaching/ modeling multi-tiered system of support plan for instructional staff and a leadership development school improvement plan for administrators focusing on instructional effectiveness and student achievement in the following areas:

- **Grades K-2 English/Language Arts and Mathematics**
- **Grades 3-6 English Language Arts**
- **Grades 3-6 Mathematics**
- **Grades 7-12 English/Language Arts**
- **Grades 7-12 Mathematics**
- **Science (5<sup>th</sup>, 8<sup>th</sup>, Biology I)**
- **Social Studies (U.S. History)**
- **ACT Training**
- **Exceptional Education Services K-12**

### SCOPE OF WORK

These professional services for implementation for virtual and/or traditional instructional services may include professional development for the implementation of the intervention, consultation, advisement and facilitation or presentation of professional development sessions with a focus on relevant teaching and learning, culturally relevant pedagogy, content and conceptual development, in and out of classroom coaching, observation and debriefing, coherent integration of resources, materials, and technology, vertical and horizontal alignment of curriculum and in-depth of training to the level of rigor and complexity of all standards, classroom management and positive behavior support, Professional Learning Communities, instructional support services for campus administrators, teachers, and other relevant staff.

### TARGET GROUP:

- Kindergarten - 11<sup>th</sup> grade ELA, Math, Science and Social Studies teachers and students.
- Building Level Administrators

OBJECTIVE: The district has a high need for consistent professional services for the implementation of research based instructional supports aligned to the Mississippi College and Career Readiness Standards. A committee will be established to identify and adopt a research-based professional development plan that is (1) driven by the results of a regular systematic analysis of a variety of data and information on student learning, (2) focused on the effective implementation of research-based educational practices that supports student mastery of literacy and math skills, and (3) responsive to the unique learning needs and styles of the individual student and educator. Students will be provided direct, explicit instruction through teacher-led instructional materials which allows personalized learning for every student and educator. This will allow for embedded assessment with diagnostic and ongoing progress monitoring.

### FOCUS/SPECIFICATIONS:

- Provide training in job-embedded professional development, leadership coaching, and assistance to support the school's transformation goals.
- Provide coaching to develop and implement data plans to impact differentiated instruction for all learners to further implement a rigorous approach to individualized instruction. Include the use of a 3-tiered, research-based intervention.
- Provide professional development and leadership through job-embedded coaching and workshops to include, but not limited to collaboration, research-based reading and math teaching strategies and

classroom management.

- Provide a school-wide process that provides prevention, early intervention services, and appropriate instructional practices to ensure academic progress.
- Develop and submit daily reports to the school administration and district contact no later than the second day following observation.
- Analyze data and use multiple data points to correlate student achievement to teacher effectiveness.
- Assist the school's and district's leadership team in assessing students' learning strengths and gaps using assessment data from a variety of sources to include state, school, district data, or other sources; help to facilitate regular data meetings with the school's and district's leadership team to assess, monitor, and adjust students' learning based on the students' identified strengths and weaknesses.
- Provide any other training as identified by observation or upon the district's request.
- Assist with standard clustering, alignment, and lesson development for specified course.

#### EXPECTED OUTCOMES:

- To improve the quality of teaching and learning by ensuring that teachers participate in substantial job-embedded professional development and instructional support services to remain current with the rigor and demands of the Mississippi College and Career Readiness Standards (MCCRS) in order to meet the learning needs of ALL students.

#### TIME FRAME:

- The length of the contract is July 1, 2022- June 30, 2023, with possible renewal for additional services will become effective on the date it is signed by all parties and will end no later than June 30, 2023. The District will have the option to renew the contract annually for up to two (2) additional years based upon successful performance in the first year of the contract with marked improvement in student achievement. Renewal of contracts will be determined by the availability of funds. A contract will be awarded to the vendor whose proposal is determined to be the most advantageous to the District, taking into consideration the price and the evaluation factors set forth in the RFP.

**WEST BOLIVAR CONSOLIDATED SCHOOL DISTRICT**  
**Professional Development Services**  
**SCORING METHODOLOGY**

**West Bolivar Consolidated School District**

Post Office Box 189

909 HWY 8

Rosedale, MS 38769

West Bolivar Consolidated School District will use any or all of the following categories in developing a scoring mechanism for this bid prior to the receipt of proposals. All information provided by the vendors, as well as any other information available to West Bolivar Consolidated School District staff, will be used to evaluate the proposals.

**1. Organizational Experience**

**20 Points**

Variables considered in evaluating this category will include, but not be limited to the following:

- a) Applicant's experience and success in conducting similar work
- b) Experience in fulfilling contract of similar nature
- c) Quality and completeness of proposal
- d) Number of years in business

**2. Program Design**

**35 Points**

Variables considered in evaluating this category will include, but not be limited to the following: overall approach and the Applicant's grasp of the project as shown by the depth, breadth, and clarity of the proposal.

- a) Innovative and creative approach
- b) Connection, representation and sensitivity to cultural and ethnic diversity
- c) Ability to maintain alignment with Standards of the Mississippi Department of Education, ELA Shifts & Math Practices, PLCs, State Assessments, and Teacher Evaluation System.
- d) Demonstration of capacity to help teachers integrate the West Bolivar Consolidated School District technology equipment in classrooms

**3. Cost Efficiency**

**20 Points**

- a. Total cost of proposed services
- b. Service and support cost;

**4. Program Operations**

**25 Points**

- a. Adequacy of resources, including personnel, equipment, financial stability, and other related factors
- b. Management and planning: The quality of procedures and organizational structures proposed for completion of the work
- c. Timeliness of services

**Total Possible Score:**

**100 Points** *(Plus \*Value Added)*

- A. The applicants should submit their best and final cost offer in the proposal. The district, at its sole discretion, may open negotiations with responsible applicants after submission of proposals and prior to award. The district specifically reserves the right to award without negotiations based upon written proposals only.
- B. The evaluation process will include contact with individuals or organizations identified by the Applicant as a current/former customer or reference. The evaluation process also includes a status check with the Mississippi State Comptroller to ensure that the Applicant is in good standing.
- C. The WBCSD reserves the right to reject any and all proposals, to negotiate with the best proposed offer to address issues other than those described in the proposal, to award a contract to other than the low offer, or not to make any award if it is determined to be in the best interest of the WBCSD.
- D. The district reserves the right to terminate the contract based on limited time funding.

*\*Value-Added is defined as a product(s) or service(s), exclusive of the stated functional and technical requirements and provided to the District at no additional charge, which, in the sole judgment of the District provides both benefit and value to the District significant enough to distinguish the proposal and merit the award of additional points. A Value-added rating between 0 and 5 may be assigned based on the assessment of the District. These points will be added to the total score.*