

VOLUNTEER SERVICE AGREEMENT

THIS AGREEMENT made and entered by and between _____ and the West Bolivar Consolidated School District (WBCSD) for the services to be provided by _____ to WBCSD as a volunteer and not as part of _____ regular employment as a _____ with WBCSD as follows:

WHEREAS, the Board of Trustees for WBCSD, a public school system as defined within the meaning of the Fair Labor Standards Act (FLSA) is public school district, charitable or public service organization, recognizes the need for employees to permit volunteer services from time to time; and

WHEREAS, _____ is employed with WBCSD as a _____ and subject to the overtime laws under FLSA; and

WHEREAS, WBCSD provides extra-curriculum activities for its students and often allows volunteers to perform services to assist in the preparation and conduct of its extra curriculum activities; and

WHEREAS, _____ has requested that he/she be authorized to volunteer services for WBCSD without compensation and on his/her own free will and accord.

NOW THEREFORE, _____ and WBCSD agree that _____ may volunteer to provide services subject to the following conditions and violation of which may result in a termination of this agreement:

1. The service to be provided by _____ is motivated by his/her desire to provide the services for civic, charitable or public service purposes and not for additional compensation or income to be paid by WBCSD;

2. The services to be performed are typically associated with volunteer work and WBCSD agrees to ensure that the services to be provided or performed will not fall with his/her regular job description with WBCSD;

3. The services are different than those typically performed by paid

employees (except teachers and other exempt staff) and the hours are less than full time hours;

4. WBCSD and the Volunteer agree that the volunteer will select his/her hours and days to perform services except the volunteer will inform WBCSD and/or the sponsoring school of the desire to volunteer and at which events from a schedule of events and _____ shall inform WBCSD and/or the sponsoring school of the number of hours he/she will be available to ensure that the event for which _____ volunteers will be fully staffed;

5. WBCSD and _____ agree and fully understand that such service will be provided at the convenience of the volunteer and not at the convenience of WBCSD.

6. _____ acknowledges that he/she has not been forced, coerced, threatened with adverse job action or otherwise subjected to any threat or intimidation to enter into this agreement and may withdraw therefore by simply informing his/her supervisor of such decision; and

That _____ fully understands this is a volunteer agreement and there is no expectation of income, future employment or other benefits from said services.

THIS the _____ day of _____.

VOLUNTEER

WEST BOLIVAR CONSOLIDATED
SCHOOL DISTRICT

BY: _____
The Superintendent or
Building Principal